Early Response to Final Action

I hereby certify that this paper (along with any paper referred to as being attached or enclosed) is being transmitted via the Office electronic filing system in accordance with § 1.6(a)(4).

Dated: July 28, 2009

Electronic Signature for Justin S. Cohen: /Justin S. Cohen/

Docket No.: 03-8012

(PATENT)

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:

James H. Drew et al.

Application No.: 10/699,141 Confirmation No.: 3441

Filed: October 31, 2003 Art Unit: 3623

For: PERSONNEL PRODUCTIVITY INDICES Examiner: J. G. Sterrett

EARLY RESPONSE TO FINAL OFFICE ACTION

MS AF Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

INTRODUCTORY COMMENTS

The following amendment is in response to the Final Office Action dated May 29, 2009, finally rejecting claims 1, 3, and 5-34.

A Listing of the Pending Claims are reflected in the listing of claims, which begins on page 2 of this paper.

Remarks/Arguments begin on page 11 of this paper.